



**Campus Needs Analysis Minutes
Janowski Elementary
October 25,
3:20 p.m.**

I. Introduction

5 minutes

II. Campus SWOT Analysis

35 minutes

Strengths

-Growth in STAAR tested areas: 3rd thru 5th Grade Reading (writing component), 5th grade Science

Weaknesses

-Decreased percentages of students reaching Meets & Masters

-TELPAS speaking showed areas of concern for 22-23 results. We will also be monitoring the writing portion of the TELPAS test.

Opportunities

-new curriculum for Math and Reading

-new daily structure providing focused small group support and enrichment based on daily Obj.

-Focus on keeping all instruction at grade level...only using brief scaffolds when necessary.

Threats

-Curriculum concerns with timely availability for teachers to plan effective lessons.

III. Questions

20 minutes

- Committee discussed questions surrounding the curriculum and next steps for STAAR and NWEA map assessment.



IV. Minutes Section

SDMC Minutes

October 25, 2023

Members Present: Ms. Bazan (Principal), Ms. Espinoza (Assistant Principal), Ms. Mendez (School Counselor), Ms. Baltazar (PK) Ms. Castillo (Kindergarten), Ms. Arzola (1st Grade), Mr. Guillen (2nd Grade), Matilde Mendez (Counselor), Joseph Eckert (IT CSR), Ms. Quezada (3rd Grade), Ms. Estrada (4th grade), Ms. Wolfe (5th Grade).

Committee members met to discuss Janowski Elementary's School Improvement Plan and SWOT analysis. Ms. Bazan, school principal, presented teachers with a copy of the SWOT analysis. The principal reviewed the two problems of practice outlined within the SIP which included Writing Performance and Special Education Compliance. The committee discussed root causes and actions the campus has taken. Ms. Bazan discussed school culture and climate. POSSIP survey results were shared with committee members. Members reviewed strengths and identified areas of growth. Ms. Bazan discussed parent and community engagement trends and patterns. Committee members discussed barriers that prohibited parent engagement as well as actions steps the campus has outlined. After reviewing the document, committee members had no further discussion.

**Janowski Elementary School
SDMC Committee Sign in Sheet
October 25, 2023**

Name	Title
Lesley A Wolfe	5 th grade teacher
Eloa Curiroz	Parent
Sarah Duncan	SPEED OC
Cynthia Castillo	Kinder Bilingual
Jennifer Baltazar	PK bilingual
Javier Guillén Aguilar	2 nd grade bilingual
Marta Arzola	1 st Grade B.
Yenit Lopez Estrada	4 th Grade Bilingual.
Todd Moore.	Five Arts
Diana Querada	3 rd bilingual
MS. Ray	Principal
Michelle Doe	Counselor
Joseph Eckert	IT CSR

SDMC Agenda
October 25, 2023

- **Janowski School Improvement Plan**
 - Student Achievement
 - Discuss problems of practice (2) and root causes.
 - School Culture and Climate
 - Review POSSIP survey results.
 - Discuss school culture and climate strengths.
 - Discuss school culture and climate problems of practice.
 - Parent and Community Engagement
 - Discuss trends and patterns observed.
 - Discuss programs and strengths.
 - Discuss problems of practice.
- **Committee Questions**
- **Next Steps**