AHMS SDMC Meeting Minutes

26 September 2023

1. Introductions
2. LEAD Principals’ Appraisal System
3. Required SDMC input
4. Principal and AP’s
5. Mrs. Carter explained the LEAD Principals’ Appraisal System
6. Discussed appraisal metrics
7. Discussed action plan specifically for Reading, Math, Science, and an improvement in attendance by 1% point.
8. Discussed details of the Student Achievement area based on NWEA MAP MOY and EOY data (8% MOY, 12% EOY, 10% STAAR, 5% Closing the GAP)
9. Quality of instruction – walkthrough form is the same as the spot check form from the start of the school year; in-the-moment coaching highly recommended
10. Action plan is 15% of the system
11. SpEd – 10% Compliance, 10% Achievement
12. EOY Evaluation – target distribution (forced curve) applied
13. Mrs. Carter completed survey with SDMC’s direct input