

Emerson Elementary

Shared Decision Making Committee

September 28, 2023 Minutes

Meeting was called to order at 3:21

Members in attendance Patricia Lozano, Emily Salinas, Breona Bradley, Sydney Lynch, Gabriela Alatraste, Maria Nunez, Ever Garcia, Lesly Castaneda, Alexander S Rodriguez.

Committee members checked in shared their wins and positive things happening and going on. Teachers expressed they were feeling good but were feeling the pressure.

Principal checked on how instruction was going all teachers indicated they were happy about Eureka.

Principal stated purpose of the meeting.

To gather input from SDMC on LEAD, Leadership evaluation system.

System to appraise principals and AP's.

Principal started presentation using slide deck. Components of LEAD were described and discussed.

Areas of effectiveness presented:

Quality of Instruction

Action Plan

Student Achievement

Special Education

Specific description, definition and measures were introduced. Action Plan goals link to LEAD was discussed and leadership and staff specific actions were reviewed for each action: High Quality Instruction, MRS Student Achievement and Sped. Principal discussed state of sped at Emerson and leadership actions to track progress and services in each classroom.

Committee then discussed the MAP measure and the weight given to STAAR.

Principal posed question:

What feedback or input can we provide as a committee? if any.

Ms. Lozano asked how quality of instruction relates to administrators if they do not teach. Principal answer: we do not teach but we influence how teaching happens, the resources, the time, teacher growth and development or exit, student performance by focusing on data. Ms. Bradley and Ms. Grace were curious about if LEAD includes community involvement.

Ms. Bradley asked how teachers can support our lowest achieving group (white middle eastern immigrant students) Principal response, high expectations, strong language development strategies, getting the families involved.

Survey was then completed.

Meeting Adjourned at 3:45 pm