



# NORTH HOUSTON EARLY COLLEGE HIGH SCHOOL

8001 Fulton St., Bldg C  
Houston, TX 77004


## NHECHS SDMC – First Quarterly Meeting


**DATE:** Tuesday, October 8, 2024

**TIME:** 3:35 pm – 4:35 pm

### MINUTES

- Welcome – Brooks opened the meeting on Teams.
- Present:
  - Dr. Samantha Brooks, Principal
  - Marcie Colemon, AP
  - Carmen Garcia, AP
  - Matthew Weaver, Tchr Specialist/Magnet Coordinator
  - Erica Harris, SPED Chair
  - Janice Omoge, Teacher-ELA lead
  - Kenneth Dorsey, Teacher – 12<sup>th</sup> grade Lead
  - Shawn Rushing, General Clerk
  - Alondra Robinson, Parent
  - Reginald Peters, P-16 Director
  - Dr. Jeff Stear, HCC STEM partner/ Interim Dean
- Staff
  - Brooks welcomed and introduced new staff member, Erica Harris, to the SDMC. Harris is the SPED chair for NHECHS. Harris commended NHECHS administrators and staff for their support.
  - One of our new clerks, Shawn Rushing, was introduced and commended for the work she does in the Nest (3<sup>RD</sup> floor commons) to support students who take HCC virtual classes and/or student lab. She supports keeping these scholars on task.
- Vision, Mission, Core Values
  - Dr. Brooks reviewed and discussed practices that align with our Vision, Mission, Core Values
  - Brooks emphasized that we aim to have 100% of our scholars perform at Grade Level or Above on all STAAR exams; have 40% at Master's level (English I, II, Bio, Alg I) and 70% Master's Level for US History.

VISION	MISSION	VALUES
We envision a NHECHS graduate who is highly resourceful, prepared and equipped to navigate the challenges and opportunities associated with college and career, while making a positive impact within our community.	Through high quality instruction, equitable systems of support, relationship-building, and exposure to real-world opportunities, NHECHS will ensure scholars are equipped with the knowledge, skills, and character to achieve their post-secondary goals.	<b>PERSEVERANCE</b> We embody an unwavering commitment to overcoming obstacles and challenges, consistently striving to achieve goals despite difficulties.
		<b>ACCOUNTABILITY</b> We own our decisions, operate with integrity, and fulfill our duties and responsibilities.
		<b>STEWARDSHIP</b> We lead by serving others, prioritizing the needs of peers and the community, and inspiring others through selfless actions and support.
		<b>ADVOCACY</b> We effectively communicate needs for self and others, seek resources, and fully engage as partners in our educational journey.

 **NORTH HOUSTON EARLY COLLEGE HIGH SCHOOL**  
Let the **Data** Drive Our **Direction**: The NHECHS 3-D Effect!

- SPOT FORM

- Brooks reviewed the new SPOT FORM tool used to assess teacher instructional practice. She emphasized the importance of showing the SDMC how teachers are assessed. She reviewed each item on the SPOT form and fielded questions from the committee. Dr. Stear asked how NHECHS was doing. Brooks responded that the campus is doing well on standards-based planning and teaching at a rigorous level. The classroom culture and climate are solid. The areas of growth are found in the ENGAGE & DELIVER and MONITOR & ADJUST categories. Brooks noted the following areas in which the instructional leadership is supporting and coaching teachers up: effective use of research-based best practices to check for understanding and ensure high engagement, pacing, monitoring and responding in real time to student misunderstandings.
- Stear also inquired what specific measures were used to support teachers' growth. Brooks noted the weekly content professional learning communities (PLCs) that focus on honing instructional practices, leveraging highly effective teachers to model best practices.
- Colemon added the following have been our professional development foci:
  - sharing of best practices is occurring in the PLCs
  - coaching at all levels – appraisers-to-teachers and vice versa in coaching sessions, and peer-to-peer
  - Research- based instructional strategies
  - With a goal on moving from Prof II to Exemplary, she notes we are doing well but aiming to show growth and improvement.
- Safety
  - Brooks informed the committee that approximately a month ago, there was an rumor that a threat was made on the campus. The “threat” was unfounded, and HISD communicated immediately to all parents. Our individual campus did not respond; however, Brooks commits to ensure she does a back-up School Messenger communication to NHECHS parents, so they hear directly from their principal.
  - Garcia, who leads school safety discussed our commitment to address matters quickly, including threats. Safety first, always. The following were mentioned as tools and resources to support maintaining safety: See Something/Say Something, direct communication with our police officer, 24/7 camera monitoring, monthly safety drills
- HCC
 

Dr. Stear, now Interim Dean of Materials Science & Smart Manufacturing at HCC, provided recent updates. He now works with Welding and manufacturing. Totally on the workforce side now. He is available to answer any questions. Janice Omoge, who is the leads both the ELA department and scholars in One Goal and Business English, posed a question. The students she teaches are seniors, and she supports students' realizing their post-secondary goals. Many students have expressed interest in trades such as welding and manufacturing. They expressed needs for directions on HCC pathways to those trade classes. Does he have a contact? His response: He would be a point person to help. He also recommended support from our P-16 Director, Mr. Reginald Peters. The demand for welders is growing about 20% each year, and Spear will be the conduit for supporting students. There are needed areas of development (continuing education, innovation,

additive manufacturing, digital fabrication, TAMU, UH partnerships, etc.) to ensure HCC scholars are most prepared for the growing changes in the market. Machining trades have historically declined, but in recent years, there has been returning growth in demand. Spear shared his direct contact information with Omoge to follow up.

- Calendar Items
  - For October, all schoolwide calendar items will be added to the website. Brooks commended our new nurse, R. Espino, for ensuring we have monthly events committed to health and wellness. Today, Tues, Oct 8, NHECHS faculty were able to get a flu vaccine.
  - THIS WEEK: Wed, Oct 9 – TACRAO College Fair @ NHECHS, 1:30 – 3:30 pm. Oct 10- Lotería Night @ 5:00 pm. Friday
  - Other October events:
    - College Tours: Oct 12 – U of H, Main; Oct 19- UTSA; Oct 26 – Texas Women's College
- Feedback on Schoolwide opportunities for growth, increased impact
  - Parent, Ms. Robinson, gave a friendly reminder to support seniors by buying a ticket to Lotería Night.
- Q & A
  - No other questions were posed to the committee.

Meeting adjourned at 4:35 pm