



SDMC MINUTES

02-19-  
2025

ROOM B213

3:30 PM

<b>CHAIRPERSON</b>	Eva Davila, Principal
<b>SDMC MEMBERS IN ATTENDANCE</b>	J. Fenner, K. Saavedra, T. Ford, C. Ramirez, N. Kelly
<b>SDMC MEMBERS NOT IN ATTENDANCE</b>	
<b>OTHER ATTENDEES</b>	J. Ortiz

**Agenda Topics:**

- I. TES Talk Video
- II. TES Draft Framework Update
- III. Planning and professionalism Rubric preview
- IV. Distinguish Teacher Review Rubric preview
- V. Close-out/Capture Feedback
- VI. Teachers concerns – late passes, lounge updates, and safety

**OTHER BUSINESS DISCUSSION:**

**INSERVICE TITLE** No Inservice requests were submitted.

<b>REQUESTED BY:</b>	<b>Cost:</b>	<b>Date(s)</b>	<b>Organization</b>

<b>OTHER</b>	
I.	TES Talk Video – The committee watched the video and discussed any thoughts or questions they may have had. There were no questions at this time.
II.	TES Draft Framework Update – The model that the district is looking to adopt has the following Domains and percentages for a teacher's rating: <ol style="list-style-type: none"> <li>a. Student Achievement – 35%, Quality of Instruction – 45% (This is where SPOT scores are used), Planning and Professionalism – 15%, and Campus Action Plan – 5%</li> </ol>
III.	Planning and professionalism Rubric preview – The Planning and Professional Rubric was reviewed, and the committee agreed that the categories and points seemed attainable. However, the questions asked were as follows: Is this separate from the

Professionalism area on SPOT scores? What are the max points a teacher can achieve on these areas?

- IV. Distinguish Teacher Review Rubric preview – The Distinguished Teacher Review (DTR) rubric was reviewed, and the committee had the following questions: Is this something that is attainable? What is the compensation amount?
- V. Close-out/Capture Feedback – If you have any questions, you may reach out to Ms. Kelly or Mrs. Davila. There are also Focus Groups you can look at – these are found on the For Teachers Only page and on Canvas. There are Focus Groups/sessions on OneSource you can sign up for as follows: SLOs - #1525008, SPOT - # 1525007, DTR - #1525010, Planning and Professionalism - #1525009
- VI. Teachers concerns – late passes, lounge updates, and safety
  - a. Late passes – Late passes will be handed out beginning at 7:40 (the official late arrival time decided on by SDMC)
  - b. Lounge updates – Ms. Fenner will reach out to the PTO to see if we can get a new microwave for the lounge. Also, furniture and the space is hopefully going to be updated soon.
  - c. Safety – Teachers and Staff need to report to their dismissal area on time. Please do not hold students back in class at dismissal time as this can hold up the car rider line or cause a student to miss the bus.
  - d. HISD will begin serving dinner after school on Tuesdays and Thursdays until 4:45. The exact date this starts will be announced as soon as it is confirmed. Children 0 – 18 years old may come get dinner and adults may purchase a meal. This will be open to the surrounding community also.
  - e. Math and Reading STAAR tests are quickly approaching. Please continue to encourage you students to attend tutorials after school and on Saturdays.