

# Houston Independent School District

## School Improvement Plan

2020-2021



**Campus Name:**  
**Campus**  
**Principal Name:**  
**School Support**  
**Area Superintendent**  
**Area School Office**

Our mission is to ensure that all students have a safe and supportive learning environment for continuous growth.

Browning Elementary is a campus with approximately 400 students. The campus is located a few miles north downtown Houston. The campus is experiencing a transformation of increased population and gentrification. Our projection

The Campus Intervention Team (CIT) is a team of staff members who evaluate goals for budgeting, staffing, and other campus needs. The model is aligned to state legislation. The Lead Principal is a member of the CIT. The CIT is responsible for federal sanctions as a Focus or Priority campus. The CIT members are members of the CIT according to the state model. The CIT is constructive, organized, and unified in the implementation, and monitoring of student interventions and support.



Memk
Number of Classroom Teachers
Number of School-based Staff (Half the number of classroom teachers)
Number of Non-Instructional Staff
Name of SDMC M
Gerardo Chapa / Laur
Marisa Lopez / Amaya S
Jocelyn Moten / Keitha
Yesenia Garci
Boys n Girls Club (Sara
Griselda Sanch
Annie Lara

Browning ES

120

Annie M Garcia

**Principal Officer**

Dr Courtney Busby

**Principal Name:**

Cesar Martinez

**Address:**

Northwest

## Mission Statement

All scholars receive rigorous, high-quality education in a safe and respectful growth intellectually, physically, and emotionally.

## School Profile

Our school is a Title I school with approximately 450 students serving PK-5 grades. Over the years, we have been economically disadvantaged. The campus is located in the Montie Beach neighborhood of Houston. Browning currently sits in a neighborhood that has rapidly gone through a decline in property value. Over the last five years the enrollment has steadily decreased due to this. For 2020-2021 is 500 students. This year, Browning offers Dual Programming in

## Shared Decision Making

The Shared Decision-Making model (SDM) is based on the Shared Decision-Making model (SDM) designed to establish, monitor, and improve instruction, curriculum, planning, school organization, staffing patterns, and staff development. This model is based on the Shared Decision-Making model (SDM) designed to establish, monitor, and improve instruction and HISD board policy. A Professional Service Provider (PSP), and a School Support Officer are part of the Campus Intervention Team for schools under state Improvement Required sanctions or a priority campus. Teacher Development Specialists and other district level personnel can serve the campus needs. The intention of the SDMC is to pull together our community in a unified body to enhance the education of all students. The CIT is responsible for development, implementation of the School Improvement Plan, monitoring of student performance, and determination of service.

## Membership Composition of the SDMC

4	Number of Parents (at least 2)	2
2	Number of Community Members (at least 2)	2
1	Number of Business Members	1

Member	Position (add date term expires)
en Flegle	Classroom Teacher-May 2022 / Classroom Teacher-May 2022
SantoTomas	Classroom Teacher-May 2021/Classroom Teacher-May 2021
McQueen	School-Based Staff Member-May 2022/May 2021
a	Business Representative
Rodriguez)	Community Member
iez	Parent
	Principal