

SDMC January Quarter 2: 1/14/25 Minutes and Notes

2:00-2:15

Everyone is present. Start time 2:00

Admin started the video that will guide us in voting for the new teacher excellence system.

5 possible frameworks for the new teacher evaluation system, build your own is available.

Any questions:

Will we see how much student achievement points that help us grow up?

Quality of instruction?

How will students vote accurately without bias towards teacher?

What will k-2 teachers do instead of the survey?

When does this start?

2:15-2:25

Framework A:

Agree on framework A, we feel we can control more of the quality of instructions vs students achievement

NO student survey

Framework B:

No, too much student achievement percentage, could be harder to grow

No students survey

Framework C:

Too much student achievement percentage,

No student survey

*What will the other component be if there is a no student survey.

Framework D:

Do not agree about the student survey due to some student not being able to read or comprehend. Some students may rate low due to not being able to have fun or free time.

K-2 teachers do not like this option due to them not knowing what other component will take place if student survey/

Framework E:

Do not agree with the student survey.

A lot of questioning from lower grades about how they will get an additional points with no student survey.

Framework F: Build your own

50% quality of instruction

25% student achievement

15% planning and professional

10% community engagement.

The current TTEss pie chart shows the formal 45 min observation as 22% of the pie chart. We were unsure that it was this large. One observation has such a heavy weight on the overall.

We decided on option A as the main vote. We all agreed.

Any final questions

When will we know?

Will our campus be NES next year

Meeting adjourned at 2:51