

Emerson Elementary

SDMC

Quarter III, 2024-2025

February 14, 2025

Start 2:10

AR: Last SDMC we voted but district has picked which one

AR: goes over each TES framework draft

AR: Goes over Planning and Professionalism Rubric- passes out copies for member to read

AR: Explains planning rubric – Asks why do you see

SL: Why is the exemplar score greyed out for planning?

FM: Is this based on a ten-point max scale?

AN: calculates all possible point and its 15

AR: What key word do you see to score high ?

Members: consistently and alignment, plan for misconceptions

AR: looks at data- what's the key words – what do you notice

Members- consistently – why is intervention in rubric ?

TT: how do you assess students planning their own learning

Members- relating goals to students

AR: gives example for students to track map and DIBELS score

SL: can use goal setting folder and track student progress where student track their own growth

AR: Look at percentages for key indicators

AR: What looks different and what do you like

TT: I like goals relating to action plan because we all will have the same goals

FM: Looks at the respectful behavior domain- says it can be subjective

AR: I like attendance, timelines

TT: They are all separate and not in groups like TTESS

AR: to score high what do you need to do? For instance, campus culture

SL: be positive and smiley- help teammates – collaborate

AR: Anything we need to add

GA: Notices dress code is not apart of the rubric – it should be

AR: it's a school decision

AR: Distinguished teacher review area- beneficial for teachers who want leadership positions. Must be Prof II and above

Distinguished teacher rubric

AR: what do you that's different? Look at indicators

FM: Is this a different rubric for distinguished teachers?

AR: Explains you must do other things than be a good teacher- stay after school, teacher leader, takes initiative – mentor teachers- run events-planning with grade level

FM: Would distinguished teachers get paid more even if we are not NES?

Members: Is that a stipend or added to salary

FM: I have 12 and Prof II- will you come appraise again using rubric ?

AR: explains its other components like mentioned above (leading events)

Members complete survey!

Questions:

When and how can we be rated on interventions for the Planning domain ? Will we have a schedule? When?

Prek-

AR: Prek enrollment is declining- went from 6 to 5 to 4 classes- How can we reciter more prek

TT: Communicate to other students to enroll

GA: have an event and educate parents on benefits of prek. Shoe studies about foundational skills- kids who attends primary school have better chance of being successful

AR: Can you host this?

Tucker and Alatrisme will host and set dates

FM: parents don't know about prek 3

AR: come up with dates in the next months

Members: Post signs, go door to door, hold event, send flyers

GA: Parents don't know the benefits- not just daycare

AN: talk to walker parents in Farsi

GA: Call outs are not working

Members- create flyers in different languages

AP AV: will follow up with teacher to plan dates and create flyer

FM: lives in community – can post on next-door app-

Hiring

AR: Lots of hiring events coming up- want to invite teachers to hiring fairs- shares dates

Meeting end 3:15