



# Kennedy Elementary School

400 Victoria Drive  
Houston, Texas 77022

Q3 SDMC Meeting – February 13, 2025  
SDMC Meeting Minutes

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## Meeting Minutes

### 1. TES Talk 2

- The committee reviewed key takeaways from the TES Talk 2 presentation.
- Discussed the latest updates regarding the Teacher Evaluation System (TES) and its impact on Kennedy Elementary.
- Feedback from teachers and leaders was shared, highlighting concerns about clarity in evaluation criteria and the need for additional training.
- Action Item: Plan a follow-up session to provide staff with further clarification and support on TES expectations.

### 2. NWEA MOY (Middle of Year) Data Review

- Campus-wide MOY results were analyzed, with an emphasis on identifying trends in student achievement.
- Strengths: Growth observed in upper-grade math and reading scores.
- Areas of Concern: Lower monolingual Kindergarten and 1st-grade math performance remains a challenge.
- Strategies discussed for intervention:
  - Increase targeted small-group support in identified areas.
  - Utilize data to differentiate instruction more effectively.
  - Strengthen alignment between daily instruction and NWEA-tested skills.
- Action Item: Grade-level teams will develop intervention plans for students in need, with progress monitoring scheduled biweekly.

### 3. State of Schools

- **Academic Achievement:** Reviewed district priorities and Kennedy's current progress toward academic goals.
- **Quality of Instruction:** Discussed instructional best practices to improve student engagement and outcomes.
- **Action Plan Monitoring:**
  - Ensuring lesson internalization is aligned with student data.
  - Emphasizing real-time coaching to support instructional improvements.
  - Monitoring the implementation of action plans for struggling students.
- Action Item: Conduct a mid-semester instructional audit to assess progress and make necessary adjustments.