

Assistant Principals and Deans PayScale Salary Tables

Assistant Principal Salary Rates			
	11M (207 Days)	11.5M (217 Days)	12M (227 Days)
ES	\$75,000	\$78,623	\$82,246
MS	\$80,000	\$83,865	\$87,729
HS	\$85,000	\$89,106	\$93,213

Assistant Principals will receive an additional component based on their years of experience

Experience	Amount
0 years	\$0
1-3 Years	\$500
4-6 Years	\$1,000
7-10 Years	\$1,500
11-15 Years	\$2,000
16+ Years	\$2,500

Assistant Principals will also receive an additional component on their school's assigned risk factors

Proposed Complexity Factors		
From	To	Amount
0.5	2	\$0
0.25	0.49	\$500
0	0.24	\$1,000
-0.25	-0.01	\$1,500
-0.5	-0.26	\$2,000
-0.75	-0.51	\$2,500
-1	-0.76	\$3,000
-2	-1.01	\$3,500

Principal PayScale Salary Tables

High School Principals

Specialty High Schools	\$124,000
Comprehensive High Schools	\$139,000

***\$7,500 Performance Contract Pay is included in the salary amounts.**

Middle School Principals \$114,000

***\$7,500 Performance Contract Pay is included in the salary amounts**

Elementary School Principals \$108,500

Principals will receive an additional component of pay based on their years of principal experience.

Experience	Amount
0 years	\$0
1-3 Years	\$1,000
4-6 Years	\$2,000
7-10 Years	\$3,000
11-15 Years	\$4,000
16+ Years	\$5,000

Principals will receive an additional component of pay based on their school's complexity factors.

Proposed Complexity Factors		
From	To	Amount
0.5	2.0	0
0.25	0.49	1000
0.0	0.24	2000
-0.25	-0.01	3000
-0.50	-0.26	4000
-0.75	-0.51	5000
-1.0	-0.76	6000
-2.0	-1.01	7000

Additional Components

\$1,000 is paid for a Doctorate.