

Madison High School SDMC meeting

September Meeting

September 26, 2019

Members in attendance:

Carlotta Brown, Principal

Jeff Plastrik, Classroom teacher

Allen Williams, Classroom teacher

Linda Skurlock, Community member

Shawn Rushing, Community member

Alesha Rushing, 21st Century coordinator

Dana Marchand, Assistant Principal

Anetra Hunt, Special Ed. Principal

Kataganyka Johnson, Parent member

Tara Dennis, Wrap around specialist

The meeting was called to order at 4:48 pm.

Budget

We have 1,798 students registered on campus.

We are in need of teachers on campus: Algebra I, Algebra II, & Geometry.

S. Rushing asked in the stead of the vacancies of the teachers, will there be reputable teachers in the place until the students get a full-time teacher. Ms. Marchand stated that there is a plan in place, and she gave specifics to the plan. To show that there are some substitutes in the classrooms, but a certified classroom teacher is working with those teachers.

Ms. Skurlock asked if the parents were notified that a substitute was in the room teaching their students? Ms. Brown stated the void was just made, but they will be notified.

Ms. S. Rushing asked if there were resources available to cover the vacancies. Ms. Brown stated she has spoken with the SSO, Dr. Aerola about those funds.

Discussion was continuous pertaining the vacancies, data that needs to be made available to them and what the plan and process is.

Further discussion on how data is collected, presented and analyzed was presented to the SDMC.

S. Rushing shared her rationale and expressed her strong support for having data wall.

Staffing

Ms. Brown has informed that we have overpopulated classrooms. She stated that we need more electives.

Mr. Williams suggested that each content teacher could teach one course as an elective. Mr. Plastrik suggested that each teacher give Ms. Neal the class that they are desiring to teach as an elective.

Scheduling & Master Schedule

Ms. Brown stated that there was a concern for scheduling and master scheduling. There is a specialist that will be on campus to take care of the master schedule.

Ms. S. Rushing stated that there was an issue for more than two years on the campus. She asked was there a timeline. Ms. Brown responded that the schedule will be rectified on next week.

“Don’t wear a bonnet”

Ms. Johnson stated that there was a specialist on the campus several years.

Suggestions were made to pass out laptops, scheduling with counselors, after school teaching time and other suggestions were made to alleviate the issues on campus with scheduling and over population.

Concerns about the reading elective teacher was brought up by Ms. Johnson and the strategies that were or were not taught. Ms. Brown stated she hired a new

reading specialist that was based from elementary and the person will prepare the students better.

Ms. S. Rushing that the librarian could teach a course on the campus. She stated that the librarian could teach research, digital learning lab, reading, etc.

Ms. Skurlock asked if we knew lexile levels of the students. Ms. Marchand stated that there was diagnostics done from the reading specialist.

Mr. Williams suggested that we hire a half time orchestra teacher to share between the feeder pattern program.

Bond

We have issues with the building. It's leaking in the building. Ms. Brown stated that she wrote a two-page email pertaining the issues of the building. There are leaks all over the building. There was air out in most of the classrooms. Ms. Brown stated that there is no grease trap. There are broken new benches and need to be replaced. There were copper snakes in the girl's restroom. The track will be up and running shortly. The natatorium will be ready October 26.

To date, we've had 4 fights.

Dedication

The dedication will be on October 5, 2019 at 10:00 am. We were told there is no money from the bond department to take care of the dedication. Ms. Brown stated the bond department was not able to get the resources needed. Ms. S. Rushing stated that she used the lists from Ms. Brown and what the bond department was able to provide in order to make this happen.

There will be a homecoming dance, October 12, from 7-10.

There was a discussion on senior class activities and how more faculty and staff can contribute within the life of Madison High School and the activities for all students. Inquiries were asked on procedures of decisions pertaining the entire student body, especially the senior class. Further discussion was initiated in antiquated systems, policies and procedures pertaining the interests of the students and how other members of the faculty and staff can be more involved with the decision making.

Faculty concerns

The FAC concern was there was too many PLC's planned. There's not a lot of time for teachers to focus professionally or personally as the teacher. The request was to reduce the PLC to once a week. Most teachers feel overworked and overstressed. Ms. Brown responded by stating she will look into this concern with great focus and will respond back to the SDMC with the next meeting.

School Improvement Plan – Review

Committee reviewed the Needs Assessment for the campus. Parents requested more time to review. One parent asked for the plan to be translated in Spanish. The Data was discussed along with the campus rating. School priorities were discussed.

SDMC Election

Ms. Brown appointed Mr. Allen Williams to chair the nomination and election process to increase the faculty membership of the SDMC from 2 to 5.

The meeting was adjourned at 7:21.

The next meeting will convene in December 13, 2019.

Future SDMC dates are :

December 13, 2019

February 13, 2020

April 16, 2020

