



NORTH FOREST HIGH SCHOOL

SDMC MEETING (3RD QUARTER)

AGENDA

February 13, 2025
4:45 p.m. – 5:45 p.m.

10726 Mesa Rd.
Houston, TX 77078
Phone: (713) 636-4300
Fax: (713) 636-8116
Marie Adams, Principal

North Forest High School Staff

Marie Adams -Principal /Chair
Elizabeth Ochoa- Non-Instructional Staff
Sharon Grover- Testing Coordinator/ Co-Chair
Shamonda Owens- SS Teacher
Claude Harding- Special Education Teacher
Kavian Bradley – Learning Coach

Parent Ebony Carter

Community/ Business Partners
Zeno Bailey
Genette Smith

Agenda

Notes

- **Welcome/Introduction of Members**

Marie Adams -Principal /Chair
Sharon Grover- Testing Coordinator/ Co-Chair
Elizabeth Ochoa- Non-Instructional Staff

Shamonda Owens- SS Teacher
Claude Harding- Special Education Teacher
Kavian Bradley – Learning Coach

- **Reading of old minutes**

Dr. Grover read the old minutes.

- **TES**

Discussed new appraisal system for teachers. System (TES) will be implemented during the 2025-2026 school year. Houston ISD (HISD) is excited to release the first draft of the Teacher Excellence System (TES), a comprehensive framework designed to evaluate and enhance teacher performance and to ensure every student in every classroom across the district has access to the education that they deserve. The Teacher Excellence System (TES) has been designed specifically for our district's unique needs.

Discussed TES Planning Rubric and key indicator (4 indicators)

We watched the TES Talk video. Mike Miles was a featured speaker on the video. He discussed the progress HISD is making.

4 Domains of Teacher evaluation system

Quality of Instruction-45%

Student Achievement-35%

Planning & Professionalism-15%

Campus Action Plan-5%

Teachers must score at the top 30% of the division on their MOY achievement and instruction on MOY and EOY to receive performance pay.

- **Question/ Concerns**

Dr. Owens is concerned about getting kids towards mid-year and being held responsible for their academic's outcome.

- **Closure/ Meeting Adjourned**

Dr. Owens motioned to close the meeting. Ms. Bradley 2nd the motion. The meeting ended at 6:02.

