

# NORTHSIDE HIGH SCHOOL

## Shared Decision-Making Committee Agenda



- Welcome
  - Attendance: Ms. Longofono, Mr. Rodriguez, Mr. Leal, Ms. Reyna, Ms. Gray
- Staffing
  - **New Hires for 2023-2024** (Let's make them feel welcomed, supported, and a part of **TEAM NHS!**)
    - Shaska Davis, English Teacher
    - Ashley Ellison, Special Education (and Cheer Coach)
    - Elias Fernandez, Math Teacher
    - Christopher Jones, TA
    - Alayah Lair, Special Education Employment Rep
    - Andrea Miles, Hospitality Teacher
    - Roxana Ruiz, Math Teacher
- School Budget
  - Enrollment as of today: **1125**
    - **Building capacity is 1608.**
    - **Mr. Garcia** is going to find out what the projection was for this year
    - **We've increased Magnet transfers; losing zoned students to Heights HS, North Early College HS, and charter schools**
    - **RECRUITMENT**
    - **NHS is hosting the School Choice Fair on Saturday, October 28th, 2023 (9am-12pm). This is a good opportunity to promote spirit, campus fine arts.**
      - **Idea: "Trunk or Treat" to promote to younger audiences**
        - **Possible location: Student Parking Lot, or Bus Ramp, or Fine Arts lot**
        - **Concept: Clubs pass out candy that clubs/organizations contribute**
        - **Plug in and promote VIVA Festival**
        - **Purple Out for this event/JERSEY Day**
- Staffing Recommendations
  - **Proposed Question:** Orchestra Assistant Director (200 students, mixed experience levels)
    - **Idea:** In previous years, the music directors/teachers helped each other out. Example, the Band Director would assist with Mariachi needs and vice-versa.
  - **Proposed Question:** English Teacher or long term sub for English
    - Which department has the greatest (staffing) need?
      - Math and English
      - Follow up later this year based on staffing/class size needs

- If the enrollment increases (and budget), SDMC will look at staffing to make a recommendation at that time.
  - **Idea:** What about an additional counselor?
    - Can an administrator help the counselors with scheduling?
- Staff Development
  - What will we continue to revisit in our PLCs?
    - MRS strategies
    - LOs & DOLs
    - Consistent messaging on the LO
      - It is *NOT* just the TEK posted on the board
      - LO: Make sure the *cognitive* verb is aligned throughout the lesson
        - Teachers would like examples for content areas
      - **Idea:** Have the Department Chairs practice writing one example
      - Ms. Morgan, Mr. Garcia, and Mr. Rodriguez went to an LO/DOL training yesterday and started planning how we're going to train our own campus
      - DOL: Needs to be *measurable* (example: 4 out of 5 questions)
        - **Question:** Do all DOLs need to be graded and inputted in PowerSchool?
        - **Answer:** They should be "graded" (scored) for the teacher to gather data on mastery, but they do not all need to be in PowerSchool as an official grade.
- School Action Plan
  - You will receive a copy this week. Please look it over and we will approve it through a vote.
- NHS Organizational Structure
  - Meetings
    - PLC Calendar
    - Faculty Meetings Calendar (every final Thursday of the month)
    - Instructional Council Meetings
  - **Proposed Item:** Adding 1 student representative from each club/organization to the Student Council for diverse representation.
  - **Idea:** Can we solidify the tardy system to streamline students getting tardy passes? Who can pull the tardy reports in PowerSchool?
    - **Idea:** Promote the idea of a Tardy Committee
    - **Idea:** Run the report!
      - **Consequence:** TBD needs all hands on deck & consistency
  - **Question:** Can we get a report for laptops and student IDs?
- SDMC Business
  - Membership:
    - Mr. Garcia (Principal)
    - Mr. Rodriguez (2025)
    - Mrs. Reyna (2025)
    - Mr. Leal (2025)

- Ms. Gray (2025)
  - Ms. Longofono (2025)
  - Ms. Cenac (2024)
  - Mr. Bobb (2024)
  - Ms. Beiza (2024)
  - Business Rep: Mr. Arellano (Fiesta Mart) (2024)
  - Community Rep: Ms. Dominguez (2024)
  - **We need another Parent Representative, tap into PTA**
- **SDMC needs to have a conversation about how principal and administration are to be evaluated. This will be a follow up meeting.**
- Elect SDMC Roles
  - Minute Taker (**SDMC Elected Ms. Longofono**)
    - Document minutes in the Google Doc
    - Highlight action items
  - Co-Chair (**SDMC elected Mr. Rodriguez**)
    - Compile agenda items on time
    - Seek follow up on action items
    - Ensure SDMC page of website is updated
- Reminders
  - Homecoming Week, September 18-22
    - **Friday, September 22nd:**
      - **1st Period Pep Rally (2nd/3rd Floor Classes)**
      - **2nd Period Pep Rally (1st Floor Classes)**
      - **3rd Period Athletes/Performers trip to Marshall MS Courtyard**
      - **Lipdub: 4th Period "in between time" between lunches (12:15-12:30)**
      - **All athletes/performers/court/etc need to be in good standing.**
    - **Saturday, September 23rd:**
      - **Panther sendoff/car decoration competition bus ramp**
      - **Tailgate at the stadium (hot dogs & canned sodas!)**
      - **We need someone to help Mr. Garcia cook hot dogs**
      - **Game: 6PM at Cowart Stadium**