



Shared Decision-Making Committee (SDMC) Meeting

Meeting Minutes Tuesday, May 6, 2025

Welcome

3:56pm: Approval of previous minutes

3:57pm: Review of TES

Bryan Berry trained teachers during PD Day. \$6000 cap on high achieving teacher's salary increase. Principals have asked for clarification. Teachers' salaries will not go below their current salary. NES teachers get a stipend.

4:01pm: Building Modifications

Fencing conversations included painting the fence, the location of the fence, and having only fence along the entrances to the performance hall and not along the entire side. Carter declined the upgrade for this year. More information will be sent out in the future. The door handles can be removed from the outside of the front door. The committee discusses the pros and cons of having fencing.

Playground- extension for kindergarten playground is underway. Plans are set and contractors have visited.

Spark Park for the cover over the basketball court. Identifying who's responsible for the basketball court is happening now.

Fixing the electrical in the PLC rooms and outlets in the upstairs of the library.

4:21pm: Budget

Budgets were decreased across the budget. Teachers' salaries have increased. Average salaries are adjusted due to NES schools. Budget has increased to \$75/student, but with the salary increases our budget is at approximately \$4.7 million.

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4:26pm: Master Schedule

The new schedule has been submitted to district. Today was pilot day and there are a few tweaks that need to be made. Drop off went as usual. Dismissal was more hectic, and extended by 5-10 minutes. Encore will look different everyday based on student needs. Discussion about Encore as project based learning opportunity. Pull out schedule will be planned next week.

4:47pm Curriculum

Discussion about Art of Thinking. Mr. Kabay will teach Art of Thinking as well as social studies. Parker is staying the same with curriculum. We are looking at ELA and final decision will be made after STAAR scores are released. HMH curriculum is not as easy to follow for some teachers. Blue Bonnet curriculum has Spanish supports. Is this the curriculum that has religious stories? The decision will be either HISD curriculum or HMH based on scores and finalized ELAR staff for next year and capacity

5:06 Action Plan

IRT goal is 11, not 11.5. PLCs will occur once or twice a month. Coaching for intervention will be planned by Grosso.

5:13 Leadership meetings questioned by committee. Parents want to know that teachers are meeting consistently. Leadership met to calibrate.

5:19 Meeting closes

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