



2700 Berkley St., Houston, Texas 77012  
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Claudia Montoya, Principal  
Alicia Gray, Assistant Principal

## SDMC Minutes

### Friday, February 14, 2025



1. Opening Remarks/Introductions
2. Watch TES Talk Video
3. TES Draft Framework Update
4. Planning and Professional Rubric preview- *it's good that this is being scored for the whole year and not just on the spot visit.*
5. Distinguished Teacher Review Rubric preview- *there should be a checkpoint twice a year, Fall and Spring. So that teachers "continue" doing what is best for kids.*
6. Feedback
7. PK Enrollment Brainstorm- *Mrs. Montoya shared that we may not be able to open up a 3rd PK class due to the growing SPED population and need for a 2nd SLL class. Will have to get more guidance on this. Enrollment ideas in general from the committee: more family/parent involvement so that they can see what else we have to offer besides being NES.*
8. Budget updates



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- Student incentives → Attendance
- Student incentives → Assessments (MOY and EOY MAP)

9. Questions, Comments, Concerns- wondering about veteran teachers and their pay, will they go “down” to whatever the pay is for NES next year? (If their current salary is higher)

10. Review and Approval of Minutes

11. Closing Remarks