

## SDMC Meeting

## May 18th, 2023 Agenda and Presentation

- Agenda Items for Today: Budget Update, EOY Activities Update, 2023-2024 Dress Code, PTO Board/Principal Collaboration, Themes for Next Year
  - Attendees: Veloyce Dorn , Brenda Munoz , Sean Tellez , Heather Taylor, Nicole Pepper, Tomas Feijo, Ericelia Ampudia, David Ward, Angie Wilkins(stand in for David Cumbie), Sandra Mc Neill, Jamie Lampert
- Budget Update
  - Following guidance from the Board of Trustees, previously presented cuts to small school subsidies were reversed.
  - As a result, we are able to add both the 2nd Grade English Only teaching position as well as have two 5th Grade Dual Language Teachers. Previously, with reductions to positions, only one of these two positions was possible, however, with the return of small school subsidies, both positions are possible.
  - After an extended interview process, we have two experienced highly effective teachers joining our team in the new 2nd Grade position as well as in Dual Language Kindergarten. Ms. Plaza will still be moving from Kindergarten Dual Language to 5th Grade Dual Language.
    - We were able to create teaching positions needed for next year, some cuts still remained Library and Nurse reduction to 50% and Clerk position.
    - New teachers have been introduced to community and staff: Ms. Haley Dicus 2nd and Raquel De Val for spanish Kinder.
    - Coach is transferring to Wharton DL-new job opening has been posted and interviews will begin soon before summer starts. We have a couple months to find the right fit.
    - Munoz- has passed her tests and is able to transition AP position. She will continue what she is doing now such as ARDS, student discipline, teacher appraisals, etc....
    - Facilities repairs are on hold.
    - Pepper asked about Clerk position. Tellez explain how TA Lozano is taking the role on to bridge gap. Hoping to exceed enrollment projections to add positions as needed, priority is teachers. Office will also help out with needed things to cover the position.
- 2023-2024 Dress Code (Copies Provided)
  - For 2023-2024 there will be no uniform policy in place and instead a school dress code will be followed.
  - The new dress code will be shared with families prior to the end of the school year and was modeled after other HISD schools who have a dress code but not a uniform policy.
  - The hope is that this adjustment provides flexibility to families as they plan for next year.
  - Wraparound services will continue to provide support and clothing to those families in need.
  - Review and vote on dress code policy.
    - Wants to get this approved with SDMC now so the information can be disseminated to families before summer begins.
    - Provides a no nonsense option, allows freedom of expression and maintains decency and practicality.
    - Wrap around and school will continue to assist families with clothes, this will open upo donations as well.
      - Taylor 1st, 2nd Pepper, all I's the vote.
      - Pepper asked about new families, Munoz and McNeill already are doing this



- PTO & Campus Collaboration Plans
  - The new PTO Board will be meeting with Mr. Tellez prior to the end of the current school year.
    - Meeting with new board on May 30th
    - Pepper has met with Tellez once.
    - Year #2 focus is systems (communication, collaboration, getting things done, volunteers)- a streamline process is being created. Tellez has teachers start calendaring next years field trips. Looking at find raisers, wish lists so that teachers have clarity on how to request resources/assistance.
  - A PTO Board/Principal Workshop will take place in late summer before the school year starts and will include discussions and the development of procedures and communication systems. Teachers will also complete PTO wishlists and calendar out the year for enrichment opportunities both in class and off campus.
- Theme/Focus for Next Year: Culture, Communication, Curriculum
  - Culture
  - Communication
  - Curriculum
    - Curriculum: New math curriculum next year and following year is reading. Making sure parents are in the loop of these sessions: parent workshops.
    - Communication: Staff->staff, Ts-> parents, teachers-> students, how regularly, how? After his first year as principal he will make sure everyone is aligned.
    - Culture: Family, diversity, inclusivity. Tellez wants to use momentum we currently have and make core values. Faculty will work on this during pre-service "are we practilicng what we are preaching".
- 2023-2024 SDMC
  - This year's SDMC was selected based on the 2021-2022 to maintain continuity from Ms. Bass to Mr. Tellez as principal.
    - Looking for new members, if member wants to continue they will have a process to follow.
  - Additional teacher reps were selected to join for 2022-2023 and will serve again next year if this was their first year.
  - All community, parent, and business representatives are asked to inform Mr. Tellez in writing by May 31, 2023 if they have a desire to continue serving on the SDMC for 2023-2024.
  - The SDMC for 2023-2024 will be announced following this May 31st deadline.
  - Any teacher/staff positions being vacated will be voted on by the faculty/staff in August.
    - Tellez is asking for those interested in being a voice for SDMC to tell him in writing.
    - Parent/Community Reps were passed down from Bass and Tellez wants to extend an invitation to continue.
    - Next year he would like to solicit concerns prior to meeting, changing policy to have this in advance for the agenda. Policy proposals can be brought up and sicussed and possibly voted on.
      2-3 before a scheduled meeting will be preferred. Tellez will hold quarterly meetings.
- Questions?
  - Pepper-have an agenda draft 2 weeks in advance. Tellez stated he can send a preliminary agenda available for members.