



Farias ECC SDMC

Meeting Date	December 14, 2020
Commitment	Farias ECC will develop children who are <i>caring, creative, confident, collaborative,</i> and <i>capable critical thinkers</i> in a safe and caring environment.
Budget Update	Budget challenges due to low enrollment. We originally owed \$319,000. Our outcome may be having to return \$7,500. We will know by January 11, 2021.
Attendance Update	<p>Our average for first cycle was 97.8% Our average for cycle 2 was 97.43%</p> <p>Teachers should take time submitting attendance to avoid mistakes that can later result in penalization.</p>
COVID-19 New Absent reporting	<p><u>COVID-19 Absence Reporting Process</u></p> <ul style="list-style-type: none"> • Beginning on January 4, 2021, we will be following a new process for COVID-19 absence reporting across the district. • A helpful flowchart will be included as an attachment and included in the email to follow this meeting. The guidelines follow two main buckets. • <u>BUCKET ONE:</u> For employees who are experiencing COVID-related symptoms, have tested positive for COVID, have been exposed outside of work to a COVID-positive or presumed positive person, are quarantining following personal travel or per guidance from Axiom, the following time reporting guidelines apply: <ul style="list-style-type: none"> ○ Employee will: <ul style="list-style-type: none"> ▪ Remain at home – with no option to work virtually. ▪ Use leave from their employee leave bank to cover their time away from work. • Under any of these scenarios, if COVID FMLA is extended through the Family First Coronavirus Response Act (FFCRA), the first 10 days will not be charged to the employee’s leave bank unless COVID FMLA was utilized the first semester. • <u>BUCKET TWO:</u> For employees who are quarantining due to contact tracing because of a possible exposure at an HISD facility, the following time reporting guidelines apply: <ul style="list-style-type: none"> ○ The employee will: <ul style="list-style-type: none"> ▪ Remain at home – and work virtually.

	<ul style="list-style-type: none"> ▪ If employee is unable to work virtually due to illness, leave time will begin from the employee's leave bank. • In this case, if COVID FMLA is extended, the first 10 days will not be charged to the employee's leave bank unless COVID FMLA was utilized the first semester. • Additionally, a repeated need to quarantine due to contact tracing will result in a review of the adherence to safety protocols while at an HISD facility. • The flowchart will also be added to the CDP plan and posted on the HR website. • Flow chart attachment
<p>Grading Cycle 4-6 Update on Learning Modalities</p>	<ul style="list-style-type: none"> • Congruent Model is what we are currently using. • Goal-Improve student achievement and prepare students for academic, social/emotional success for Kindergarten and beyond • Phases of Implementation for Change • January 11th will be the deadline for approving new master schedule and vote on it by SDMC • SDMC team will have access to this schedule by January 5th • Different teams will be starting different models beginning the 3rd six weeks • Instructional survey went out and has to be submitted A.S.A.P
<p>Meeting Adjourned</p>	<p>@ 4:00 pm Next Meeting: January 11th, 2021</p>