

# Minutes

## SDMC

### DATE

February 13, 2025

### TIME

4:00 PM

### PLANNING AND PROFESSIONALISM

The SDMC reviewed the similarities between **T-TESS** and **TES** and found the indicators and evaluation process to be clear. No questions were raised regarding the evaluation criteria.

### DISTINGUISHED TEACHER REVIEW

◆ **Mentoring Teachers:** Concerns were raised about whether stipends will be provided, as they were in the past, for teachers serving as mentors.

◆ **Additional Duties:** There were questions about whether compensation will be provided for the extra responsibilities required to achieve a **Distinguished** rating.

◆ **Student Achievement & Growth:** Given the student population we serve, the committee discussed whether **growth** will be considered as a key metric. While we are confident in our ability to close learning gaps through growth, not all students may reach the achievement benchmark. **How will this be factored in to ensure a fair comparison between campuses like Horn, Kolter, and West U?**

