**Lamar High School**

**SDMC Meeting**

**4/06/23**

**Meeting Called to Order: 7:31am**

**Meeting Minutes**

Principal Graves called the meeting to order.

Attendees present: Rita Graves, Shelby Hicks, Billy Craven, Tristan Crayton, Benito Toscano, Hector Otaño Vega, Katie Watson, Raul Rivera-Colon, Jeffrey Shalin, Keri King, Mary Ellen Fernandez, Billie Wesley, Gina Ford, Robert Wubbenhorst, Heather Golden, Heather Barrow, Beth Lane and Wendy Tilford.

* A motion was made by Hector Otaño Vega to approve the agenda.

Seconded by Heather Barrow.

Agenda approved unanimously.

* A motion was made by Billy Craven to approve the previous SDMC minutes.

Seconded by Beth Lane.

Agenda approved unanimously.

**Waiver Application Discussion**

* STATE WAIVER-HS - Modified Schedule/State Assessment Days:

This waiver allows the district to modify the schedule of classes for high school students (grades 9-12) only, who are not being tested, to report to school and record attendance after the state assessment testing period has ended, to reduce potential interruptions during the testing period***.***

* LAMAR HS SPECIFIC- Credits/Curriculum Health Combination of Classes

The purpose of this waiver is to allow students to earn one-half health credit required for graduation through the Biology I course by compositing health TEKS and aligning them with the biology TEKS. The biology teacher must also be certified in health.

Integration of health TEKS must be documented in the course syllabus and submitted to Curriculum for approval; principals must monitor implementation to ensure health TEKS are taught.

* IB Curriculum Waiver:

The purpose of this waiver is to allow teachers to use the TEKS scope to develop a sequence that may not be in alignment with the district sequence to allow for MYP implementation.

**Personnel Update**

* The district offered a $1,000 incentive payment to any teacher who gave early notification of their intent to leave the district. 15 employees notified us before the deadline that they would not be returning the 2023/2024 school year
* Four teachers on our staff that are qualified in their fields have not finished their certification yet. They have not been able to secure certification so we will be looking to fill the four positions with certified personnel for the upcoming school year.

**Budget Update:**

The budget may be projected to be cuts by about $1.4 million.

* High School Allotment: We generally get around $600k to $700k for the high school allotment. The current proposal would reduce the amount by half, which would be a loss of around $350,000.
* Average Daily Attendance (ADA): Funding is tied to the average daily attendance rate. After the pandemic, the district put in place a hold harmless agreement which gave schools the highest of their most recent ADA. For Lamar, this was 97%. The hold harmless has been in place for two years. Lamar’s ADA is currently 93%. If the proposal to remove the hold harmless agreement passes, our budget would be cut based on the 4% lower attendance rate.

**Professional Development Plan for 2023/2024**

* De-escalation training- The entire administrative team will be taking CIP training that will cover de-escalation and restraint as part of their summer professional development. De-escalation training will be offered to teachers for classroom management skills.
* Flipped lesson Design- Principal Graves will be meeting an educator who is a pioneer of the flipped classroom to discuss how he may help use improve flipped lessons and what the hands-on pieces would look like in class after flipped assignments are complete.
* FriED- Ms. Hicks will be meeting with FriED a company based in Conroe to see how they can assist with having tech-infused classrooms, as well as individualized tech-based teacher professional development trainings.

**SDMC 2-Year Survey**

The district has sent an email to each committee member to complete the two-year survey.

Meeting was adjourned at 8:20am