

## Shared Decision-Making Committee (SDMC) Minutes

January 15, 2025

The meeting was called to order at 3:15 p.m. on January 15, 2025.

Members in Attendance: Jessica Aghili (community member), Sarah Bailey (teacher), Katelyn Cade (teacher) Brianna Campos (teacher), David Church (principal), Emily Conner (teacher), Karen Duffy (parent), Andrea French (community member), Stephanie McGraw (parent), Jennifer Moore (non-classroom professional), and Barbara Smith (teacher)

Members Absent: Kristian Borden (SPED teacher), and Marcy Kirk (business representative)

A motion to approve the minutes from October 30, 2024 was approved.

**Travis Action Plan:** The committee was updated on the three goals in the Travis 2024-25 Action Plan. These goals include improving the quality of instruction in all grade levels through effective questioning that promotes higher-order thinking, improving achievement for our Hispanic students' sub-group in math and reading, and ensuring that special education IEPs are written effectively and that staff receive and document progress on IEP goals. Travis is making progress towards attaining these goals as evidenced from school growth on the middle of the year MAP testing results and from feedback on our middle of the year special education audit.

**Teacher Excellence System (TES):** The committee considered district proposals for a new teacher evaluation system. TES is similar to the current T-TESS evaluation system with its emphasis on high quality instruction and student growth and achievement. The committee discussed the role that student surveys might play in the evaluation process. It was determined by the committee that student surveys would be a beneficial part of the evaluation process as a minor component. Of the four options available, a majority of the committee members voted for Option D, which includes student surveys as a component. Mr. Church submitted the result of the committee's vote to the district, and when the committee reconvenes in February, it will continue to consider the new teacher evaluation system.

There were no committee member items at this time, and the meeting adjourned at 4:05. The next SDMC meeting is scheduled for February 12, 2025.