



Charles F. Hartman Middle School

Houston Independent School District

Gerrol Johnson, Principal

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Champion SDMC Minutes Re-Cap

To: Kasey Bailey

From: Gerrol Johnson

Dates: May 27, 2021

cc: Dr. Kenneth Davis

Attendees:

- Lanh Le
- Sydney Byro
- Gerrol Johnson
- Devon Pender
- Lakesha Darden
- Felicitie Fisher
- April Ortiz (Parent)

Agenda:

Starting Meeting – Keep pushing Champions Teachers, and Leaders, through June 11th, 2021, Last Day of School for students.

Test Results - Mr. Johnson has placed in the Preliminary Results from STAAR, we do not have 7th Grade STAAR Assessments results yet. Tomorrow, 5/28/21 will drop for 7th Grade. It should have only taken one week, because it was taken online. Breaking down preliminary results. We know what we need to focus on for Next Year, we know the gaps from this year to fix for next year. Moving forward, the Instructional Program, Increase in Student Engagement, Technology, Teaching and Instruction, and Leaders visiting classroom teachers to improve skills. Coaching the teachers up to make gains with effective teaching, lessons, and resources. We also did Make-Up Testing for a Second Wave of Preliminary Results. Results will grow from previous chart.



HMS STAAR Preliminary Test Results 5/19/2021

STAAR TEST	Total Number Tested	DNM	Approaches	Meets	Masters	Missed by 1 question	Missed by 5 questions
Reading 6 th	219	114	48	19	4	10 students	45 students
Math 6 th	210	119	43	11	1	11 students	73 students
Math 7 th	142	91	35	12	3	3 students	39 students
Reading 8 th	151	58	62	32	15	5 students	14 students
Math 8 th	119	92	22	3	0	8 students	34 students
Science 8 th	120	74	38	11	3	4 students	14 students
Social Studies 8 th	136	103	25	5	1	5 students	38 students

Campus Attendance – Attendance has improved, sent a message from SSO Bailey. We lose funds for attendance errors. We were at \$278,000 deficit, but luckily no teachers or clerks have been removed or a lost of any jobs. If we do not take care of attendance, we lose funds daily. October until now, Attendance has improved. Mrs. Daniels has been working with Harris County Juvenile Program and helping students and parents help, getting students to come to school. We want this for next year to assist with attendance.

Master Schedule – We are working to get it ready, one of the concerns is Electives and having been cut. The budget for next year is like nothing. \$11,000 State Comp. Ed., we had a low number or decrease, bilingual funds \$25,000, 3 or 4 positions have been cut. No Tech Application, Principal App. Program, No AVID, cut. We are hoping to open 2 more elective courses. There is a position on campus that will only be funded based on the teacher’s load, class was funded 100%. We got back \$17,000 back in the budget, to be able to open another position for an Elective Course. We have an issue about time with the Master Schedule.

50 minutes of 7 classes vs. 60 minutes of 6 classes.
Regression vs. Remediation

60 minutes of 6 classes being equal within instruction to help planning and effective planning
Overload of Electives would be the major concern

We are working on the best schedule to be able to support all teachers in the best way possible, 2022 is the year for us to FLOURISH!! Focus is Razor Sharp, crystal Windex clear on goal ahead.

School Dress Code – Students have been wearing jeans 95% are correct and 5% have holes. Some girls are wearing belly shirts. Byro – jeans with school shirts, students are responsible with the dress code. Le – discipline with not following dress code, also agreed with jeans and a school shirt. Fisher – agreed, school shirts and jeans. Do we have a surplus of school shirts in the parent room and sell for a discounted price? yes. Johnson – we have shirts that we can sell for under \$10.00, discounted prices. Coach Pender – do we have shirts in the

washer room cabinet, 5 boxes of shirts. We have a lot of shirts to sell. Also agrees with school shirts and jeans, procedures, and guidelines in place in case students are out of compliance with dress code. No Crocs, please go back to traditional shoes and guidelines. Start of strict at the beginning of year. Be ready for any backlash from students. Craft in Spirit Days. Allowing students to earn opportunities for Fridays (Spirit Days). Earrings are a big deal, both cultures, Hispanics, and African Americans both love the earrings for the boys. No guns or anything hanging from the guns. One of the main issues, cellphones. Must turn in phones in envelopes and turn into the main office immediately. No hair dyed, no hair coloring unless it is a natural hair color. We can allow hair dye. We do not want students to miss instruction. ID Badges with a Scanner Code will be here for next year. Mr. Johnson will get information out on Dress Code as soon as next week to inform parents on school dress code and requirements. Uniform pants or jeans. Goal is to get information out before school gets out. For next year, we cannot make students wear masks or make them take them off.

Campus Vacancies- 3 teachers transferring, 2 in 6th grade, 1 in 7th grade, 2 math positions open, 3 science positions, and 2 social studies positions. It has been a challenging year. Half of teachers leaving are resignations. Main thing is you want people where they want to be happy. New Teachers and Mentors/Mentees. All teachers coming onboard are not 1st Year teacher. There will be a mix of first year teachers and experienced teachers. New Teachers for next year. New Teachers coming in can be effective with intentional coaching, and they can bring new resources, views and ideas from different backgrounds and states.

New Members or Appointments- Mrs. Darden will be able to return, other members are going on 3rd year of being a part of the committee.