**LOVETT ELEMENTARY SCHOOL**

**HOUSTON INDEPENDENT SCHOOL DISTRICT**

**SDMC Minutes**

**September 21, 2023**

* Welcome & Purpose of SDMC
* Introduction of committee members
* Meeting Dates
  + Quarter 1: August -October
  + Quarter 2: November -January
  + Quarter 3: February-April
  + Quarter 4: May 1st-EOY
* Lead System Overview
  + The SDMC reviewed the Leader Effectiveness and Development System (LEAD), which is the principal evaluation system. The purpose of the review was to educate the SDMC on the components of the system as well as to provide a means for the SDMC members to give feedback. The SDMC members reviewed the LEAD System Overview document and viewed a PowerPoint training that explained all portions of the system. Members of the SDMC had an opportunity to discuss and were provided with a QR code to provide feedback.
* Campus Action Plan
  + Mrs. Thompson reviewed the campus action plan that has the following components:
    1. Raising achievement for special education students
    2. Increasing the level of student engagement
    3. Successfully implementing a phonics-based program (Really Great Reading)
    4. Strengthen campus culture, achieve and personal accountability through implementation of Leader in Me
* What’s New in 2023-24: Mrs. Thompson reviewed new to HISD procedures, curriculum, and instructional practices. Each was reviewed and the SDMC had an opportunity to engage in dialogue about each implementation. The SDMC spent time discussing each area with Mrs. Thompson sharing that all the components discussed would be further clarified with the community in the next Lovett Letter parent newsletter.
  + Communication will go out to community in next Lovett Letter
  + Eureka Math
  + Multiple Response Strategies
  + NWEA MAP Testing
  + Dibels Testing
  + Teacher Evaluation
  + On the spot coaching & feedback

The SDMC closed out the meeting by reviewing the upcoming meeting dates. Our next meeting will be October 19, 2023 at 3:15 p.m.