



**Shared Decision Making Committee  
Meeting Agenda & Minutes**

**January 16th, 2025**

**4:30 PM**

- Welcome - Mr. Wayne, Principal
- Context behind the *Teaching Excellence System* - Mr. Wayne, Principal
- Presentation of the *Teaching Excellence System*- Ms. Munoz, Assistant Principal
- Deliberation and Independent Review of *Teaching Excellence System*
- Questions
- SDMC Vote for *Teaching Excellence System*
- Adjournment

**Members:**

Tatiana Sampson, Parent & Business Owner

Adavion Wayne, Principal

Erica Harris, Teacher

Flor Garcia, Staff Member

**Meeting Minutes:**

- Mr. Wayne started the meeting by providing the purpose for today's meeting.
- Mr. Wayne provided additional context to the current teacher evaluation system (T-TESS) and why the evaluation system change is being proposed.
- Ms. Munoz then took the SDMC members present through the District provided information.
- Following the presentation, Mr. Wayne provided members additional time to review the previously sent TES documents for their independent
- Ms. Harris asked if teachers' salaries will be connected to a teacher's TES score. Ms. Munoz clarified that there will be a connection, but we have a voice in deciding which option best fits the needs of the District through our SDMC vote. Ms. Munoz did clarify that with TES, there will be more opportunities for additional and or higher pay.

- Mr. Wayne provided additional time for independent review of training documents as well as questions.
- The voting process began.
  - **1st Choice**
    - Harris - Option C
    - Garcia - Option F
    - Sampson - Option D
    - **SDMC Choice: Inconclusive**
      - *\*Mr. Wayne, the Non-voting member only in the instance of a tie or inconclusive vote, provided a vote for **Option D***
  - **2nd Choice**
    - Harris - Option F
    - Garcia - Option C
    - Sampson - Option C
    - **SDMC Choice - Option C**
  - **3rd Choice**
    - Harris - Option B
    - Garcia - Option D
    - Sampson - Option B
    - **SDMC Choice - Option B**
- The committee went into another round of voting for the first choice.
- Ms. Munoz re-explained each option, providing clarity to Option F at the request of a committee member.
- Another round of voting began.
- Final vote is listed above.
- SDMC meeting adjourned.