



**HOUSTON INDEPENDENT SCHOOL DISTRICT**  
**STEPHEN F. AUSTIN SENIOR HIGH SCHOOL**

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# SDMC Minutes

March 23, 2021 – Quarter III

- Review Minutes from Quarter II SDMC
  - Lesson Plan feedback from SDMC Lesson Plan Committee –
    - Hernandez Diaz shared the teacher survey results as follows: Out of 38 participants, 76% don't agree to move the LP deadline from COB Friday to COB Thursday. Only 11% supported this change. Out of 38 participants, 74% don't agree with the requirement of having 2 weeks of LP's prepared. Only 13% approve this requirement.
      - If you would like to review this data please checkout this link:  
<https://www.surveymonkey.com/results/SM-9K872HZK9/>
    - Per Reyna – the change will not occur for the current year, however, next year it will be Thursday to support with student growth by providing feedback and ensuring engaging lesson plans
    - Zlotnik shared: Many teachers actually wanted Monday to have the weekend. Friday was a compromise. Also, what does the accountability look like on the administration side with feedback on lesson plans? Is the lesson plan template staying the same next year. It is easier to stay ahead with the same template, rather than having to recreate the wheel for the 3rd straight year?
    - Reyna – the want vs. needs; it's not about what they want, but what do our students need; our students need feedback led lesson plan to ensure that engaging lessons are occurring daily. Admin led PLCs for HB5 courses will be the supporting structure to accomplish this process.
    - Hernandez Diaz shared that the teachers wanted to remain consistent and felt supported.
    - Rodriguez shared: Will there be a opportunity this year, meeting- etc, for Mr. Reyna to voice his vision for next year so that we have an idea in mind for what that will look like?
- COVID19 Updates
  - Desai shared: Free Rapid Testing in Our Clinic by appointments
    - First week of each month during PLC
    - After breaks, such as Spring Break
      - Example: 25 Tested on Monday 3/21
  - Desai shared: Survey Faculty & Staff to gather Total % of vaccinated members
    - Support with getting additional vaccination resources to staff/faculty

- Important Upcoming Events

- Reyna shared: Huerta / Chavez Holiday
  - Monday – March 29, 2021
  - East End challenge – important figures of Hispanic Civil Rights movements
  - Reyna: We offer Mexican American Studies (this year) and we will also offer African American Studies next year; students are creating youtube videos on information; special shirt for Friday per Rodriguez
- Reyna Shared – Campus Grand Opening April 8<sup>th</sup> at 2:30pm – the grand opening video will be shown; want to make it a special day; same spirit shirt; green out.
  - Alumni will get a keepsake mail out
  - It will be shared through social media and HISD media
- Desai shared: Prom
  - Friday - April 30, 2021
  - Courtyard
  - Theme Royal Ball
  - Wellness Check @ Entrance
  - Prom Health Survey @ Entrance
    - More Information to Come
- Mackey shared - Culture Committee: Poetry contest vs. Eastwood on Friday – videos will be shared; gallery walk at main hallway with QR code for responses to questions; Friday is Feel Good Friday w/ music; Loteria and pinatas donated by 3de each lunch period.
  - April 9<sup>th</sup> mask fashion show w/ Feel Good Friday & Food truck Friday
  - Color Run track (4/22) in Spring Festival 4/19-4/23; everyday is a different spirit dress up; After School car parade for 8<sup>th</sup> grade 4/23
- Khan suggested celebrating cultures around the world that celebrate Spring Festival
- Reyna: maybe an end of year international Festival celebration
- Zlotnik shared: I love the culture day idea! I think there was talk about it being lumped with a club fair earlier on in the year.
- Mackey – June 4<sup>th</sup> sounds well.

- School Improvement Plan (SIP)

- Reyna Shared: SIP Creating Plan – make sure it's opportunity to see it; a plan and calendar scheduled PLCs; data based on last year and this current year; all shared with SDMC ahead of time.
  - Create a Growth Mindset & Growth Model
  - SIP will commit to “serving our students”

- Questions/Comments/Concerns

- Khan suggested anonymous survey to address teacher concerns with SIP; Zlotnik offered to help
- Rodriguez addressed pages 14, 15, and 39 in faculty handbook inconsistencies; very large document – wondering if we can edit and make it less dense – create a sub committee to edit the document.
- Reyna – we will address that during our leadership re-treat; will address key items, be approx.. 25 pages.