

**The Rice School K-8**  
**SDMC Meeting Minutes**  
February 5, 2025

Meeting start time was 4:15 p.m.

Meeting was called to Order. The members present are reflected on the sign-in sheet.

New Business

- Teacher Excellence System (TES)
- School Safety
- Budget
- Curriculum
- Professional Development 2/14/2025
- SDMC Meeting Dates 2024-2025

Meeting Minutes:

Our SDMC meeting began at 4:15 p.m., Wednesday, February 5, 2025.

**Teacher Excellence System (TES)** – An overall review of the first draft of the proposed teacher evaluation system was presented by Principal Hobbs and Teacher Chasity McFarland, TES representative for the Rice School. In SY 2025-2026, we will use the Teacher Excellence System pending board approval. The Distinguished Teacher Review rubric and the Planning & Professionalism rubric were discussed. SDMC members provided feedback on the rubrics. The components of the TES system were discussed and the video shared with the SDMC. Teachers will continue to provide feedback on the draft. Following this meeting, Principal Hobbs will complete the survey with SDMC feedback on the Planning & Professionalism Rubric and the Distinguished Teacher Review Rubric.

**School Safety** – The Monthly Fire Drills, Intruder and Shelter-in-Place Drills are current. We will continue each month in accordance with HISD and State guidelines. Morning and Afternoon supervision by teachers and staff demonstrate excellent teamwork to keep students safe. Locked Doors both exterior and classroom are continuously monitored by Campus Officer and Administrative Staff. Weekly reports are submitted to the district.

**Budget** – We have 1,100 students projected for enrollment next school year. Our elementary classes will have a 22:1 ratio for Grades K-4. Our Grade 5 will reflect a 25:1 ratio. Middle School Grades 6-8 will reflect a 29:1 ratio. Daily attendance (ADA) impacts funding for our school's budget.

**Curriculum** – Rice K-8 implements the district's curriculum using the slide decks and resources available for all content areas. Tutorials are held before/after school and designated Saturdays

**Professional Development Day** – February 14, 2025. Teachers will receive Professional Development in High Quality Instruction (HQI).

**SDMC Meeting Dates** – Q3 is February 5, 2025; Q4 is May 14, 2025

Our next SDMC meeting will be held Wednesday, May 14, 2025.

Meeting adjourned at 5:25 p.m.