Chavez High School

Site Decision Making Committee

March 24, 2022

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Name | In Attendance | Not In Attendance | Name | In Attendance | Not In Attendance |
| Luis Landa | X |  | Yen Rabe | X |  |
| Paulette Crawford | X |  | Christina Saldivar | X |  |
| Jalen Hemphill | X |  | Veronica Williams |  | X |
| Lupe Eureste | X |  | Ruth DeLuna |  | X |
| Maqsuda Afroz | X |  | Ingrid Berlanga |  | X |
| Claudia Castillo | X |  | Adrian Izaguirre | X |   |
| Joseph Cordova |  | X | Sara Cronin |  | X |
| Coretta Mallet | X |  | Julie Vazquez | X |  |
| Jordache Oliver |  | X | Gabriel Gonzalez |  |  |

**Meeting began at 4:15 p.m.**

**Welcome**

**Budget Update**

* HISD is currently adjusting their budget. The district is moving in a direction that is more centralized, meaning that they will be providing for the needs of the school.
* Many of the services that principles are responsible for such as, printers, UIL packages, Uniforms for athletes, band instruments, stipends for teachers, etc. will now be paid out from the district.
* During Faculty Meetings and Department Meetings, the Staff has been made aware of the budget cuts. The district will now fund the essential positions for us. For example: Principal, Admin. Assistant, Registrar, Librarian, Nurse, Nurse Assistant, Counselors, College Advisors, Classroom Teachers. But there will be some positions that they will not fund and some positions that will be on a ratio. So, positions that they will not fund are teacher specialist positions, some technology positions that we currently have. Those are the two main ones that we have on campus in terms of ones that they won't fund and other positions that they will fund will be on a ratio. Classroom teachers will be on a ratio of 28 to one, Counselors are also on a ratio. Clerical staff members are on a ratio, as well. Everybody positions that they do fund are based on that ratio.
* Changes to the Master Schedule will need to be made so we can be as efficient as possible so that we could try to save as many positions as possible.
* Since our Principal’s meeting at the beginning of the month, some funding has increased a little bit, but not a whole lot. Another budget meeting will be coming up this next week to really go over every bit of money that we have, and I really plan to try to save as many positions as I can.
* Some of our employees have let me know that they would be moving on. One is leaving the district and a couple are moving to different parts of the city or outside of the city.
* We will be looking at all the monies that we have and will strive to be as strategic as possible.
* ESSER funds are federally funded monies that are supposed to be utilized to remedy learning gaps with students as attributed to the pandemic. That money has been used for after school tutorials. Saturday interventions, etc. We have been able to hire tutors out of ESSER Funds as well.
* These tough decisions impact individuals’ livelihoods. I want to really look at those types of options. Such as: are you willing to have a change in title; do something a little bit different to continue to work at Chavez; are you willing to be a tutor; have a different role to continue working here. We are trying to exhaust all options and are working with the School Support High School Office as well as the school support Officer.
* As mentioned several times, we will try to save as many positions as possible

**Revisit the Mission and Vision**

 We learned in visiting the classrooms that several of our faculty and staff do not know the Chavez Mission/Vision. We are re-vising what our Mission/Vision is and hope to implement those a little better.

**Focus for the Second Semester**

* STAAR Testing Dates

April 5 – English 1

April 7 – English II

May 3 – Algebra

May 4 – Biology

May 5 - History

* Cycle V = February 28 – April 22

Progress Reports sent home April 1st

Report Cards sent home April 29

**Important Dates**

* Chavez-Huerta Day – March 28
* April 15 – Spring Holiday
* Graduation Commencement have been set – June 11th @ NRG

**Next SDMC Meeting is scheduled for May 26th**

**Q&A**

**Meeting Adjourned at 5:10 p.m.**