

SDMC Meeting Notes – Q2

Date: January 8, 2025

Time: 4:45 PM

Attendees

- Principal Cotter, Chairperson (Principal)
- Mr. Duplechain, Professional Staff (Teacher)
- Lori Elzie, Non-Instructional Staff (Paraprofessional)
- Ms. Alyssa Lopez, Professional Staff (SPED Teacher)
- Craig Miller, Other School-Based Professional (Assistant Principal)
- Ms. Robinson-Graham, Professional Staff (Teacher)

Vacancies

- Community Member 1
- Community Member 2
- Parent 1
- Parent 2

Absent

- Jeanna Harmon-Taylor, Business Representative
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Topics to Discuss (Based on Agenda)

1. TES Framework Recommendation
 2. Staff concerns and action items
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TES Framework Recommendation

TES Framework Options

- Option A
- Option B
- Option C
- Option D
- Option E
- Option F (Custom Framework)

Discussion Points

- Principal Cotter asked if there was interest in Option F.
- Ms. Robinson-Graham and Craig Miller discussed custom framework options.
- Principal Cotter recommended starting with Options A, B, and C, noting they are weighted differently but similar.

Framework Preferences

- **Option B was unanimously selected by the group** as the best choice.
- Ms. Robinson-Graham and Ms. Alyssa Lopez opposed Options D and E.
- Ms. Robinson-Graham supported the idea of using surveys to enhance teaching strategies but expressed concerns about tying student surveys to appraisals.

Ranking of Options

1. B
2. A
3. C
4. D
5. E
6. F

Principal Cotter submitted the group's vote during the meeting.

Student Survey Feedback

- The group discussed student surveys and requested clarification from the district on how our Special Population students would be accommodated to participate in the survey.
- Ms. Robinson-Graham expressed concerns about tying student surveys to teacher appraisals, emphasizing a preference for using the data to enhance teaching strategies instead.
- Ms. Robinson-Graham asked if performance pay would apply to NES or non-NES schools.

Feedback was submitted at 5:33 PM.

Concerns

Parking Decals and Safety

- Principal Cotter suggested decals for student parking be used only for safety purposes, with no charges applied.
- Principal Cotter will contact other schools for towing company information to ensure student and staff safety.

Safety Protocols and Safety App

- Teachers raised concerns about safety drills and the app.
- Principal Cotter confirmed drills are conducted monthly, and the app has been tested.
- Another review of the app will occur during Demo Day.

Uniform Policy

- APs reinforced policies on approved and non-approved items:
 - **Allowed:** Jeans, uniform shirts, jackets, and Crocs.
 - **Not Allowed:** House shoes and slides.

Tardy Policy

- APs are collecting input from staff to refine the tardy policy.
- Ms. Robinson-Graham will create additional RR passes, and Principal Cotter will address the policy with staff.

Teacher Duty Schedules

- The split 75-minute duty time was discussed.
- Teachers' duty hours (8:05 AM – 4:35 PM) will begin on Monday following unanimous approval.

Acknowledgments

- Principal Cotter thanked Mr. Duplechain for his efforts with the Food Drive, Toy Drive, and Civic Engagement Committee.
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Action Items and Follow-Ups

- **Scholarship Gala:** Principal Cotter proposed a meeting next week to begin planning.
 - **Alumni Rebuilding:** Efforts to reconnect with alumni were discussed.
 - **Parent Involvement:**
 - Ms. Elzie will contact Quintero about a parent interested in joining SDMC.
 - Nadia King will also be invited to participate per Principal Cotter.
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Meeting Adjourned: 5:51 PM