

## **SDMC Meeting Minutes**

**February 6, 2025**

**Meeting Start Time:** 5:35 PM

**Facilitator:** Principal Blanchard

### **1. Teacher Evaluation System (TES)**

- The committee watched *Now You Know TES Talk* video by Mike Miles (15 mins).
- TES will evaluate teachers based on four domains:
  1. **Student Achievement** – 35%
  2. **Quality of Instruction** – 40%
  3. **Professionalism and Planning** – 15%
  4. **Campus Action Plan** – 5%
- TES will resemble TTESS but will include new components, such as recognizing teachers with additional credentials and those who work with students after school.
- Student surveys will not be included based on teacher feedback.
- Teachers can still join focus groups to provide feedback or discuss concerns with the principal or SDMC.

### **2. Distinguished Teacher Review Rubric**

- Teachers reaching the *Distinguished* level may qualify for NES pay if criteria are met.
- The rubric includes:
  - **Lifelong Learning**
  - **Student Impact**
  - **Instructional Planning & Internalization** under *Planning and Professionalism*
- The percentages for *Professionalism* expectations may be re-evaluated.

### **3. Master Schedule Modifications (2025-2026)**

- Based on data, only 50% of students are meeting achievement goals.
- Proposed schedule changes:

- 90-minute class periods
- 5 periods per day
- A/B day schedule reviewed

#### **4. Dress Code Discussion (2025-2026)**

- Open discussion on possible changes.
- Principal Blanchard emphasized holding students accountable for the current dress code instead of making changes.
- Current uniform: **navy blue, khaki, or black bottoms with grade-level shirts.**
- Discussion on specifying acceptable types of pants to ensure compliance.

#### **5. Technology Plan for Next Year**

- Concerns about missing devices.
- Discussion on whether to continue one-to-one device distribution or keep devices in classroom carts.
- A vote will be conducted to determine the best option.

#### **6. Restroom Policy Revisions**

- Proposal to prohibit restroom use during passing periods.
- Concern: Additional staff needed to monitor restrooms.
- Principal Blanchard requested more input.
- Suggested policy: Students can only use restrooms during class.

#### **7. Student IDs for School Dance**

- Students must have an ID for dance entry due to safety concerns.
- PTO will cover the cost of replacement IDs.
- Principal Blanchard will issue a call-out next week.
- Replacement IDs will be available for **\$2.00** for students who need them.

**Meeting Adjourned.**