



High School Ahead Academy

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"We're Getting Prepared ... The Best Is Yet To Come"

SDMC Meeting Meeting Minutes Monday, September 14, 2020

Meeting start time: 4:47 p.m.
Meeting Attendees:

Meeting end time: 5:56 p.m.

Voting Members:

Ericka Austin, Principal
Lakita Roberts, Teacher
Kali Cole, Teacher
Cashé Alexander, Non-Professional Staff
Erin Andrews, SPED Representative
Nic Turner, Business Partner
Antravian Carter, Non-Professional Staff
Victoria Randel, Parent

Non-Voting Members

Actual meeting minutes

- 4:47 p.m. Meeting Started
- 4:49 p.m. Welcome
- 4:50 p.m. School Improvement Plan Austin
- Student Outcome Data Trend
 - Using Data from 2019
 - Data by Domain
 - Domain 1, 2, 3
 - Professional Development for Teachers
 - August -Series of Pre-Service Training
 - SEL (Social Emotional Learning)
 - Content Mastery

- Lesson Design
 - Lesson Delivery
 - September
 - SEL
 - Fall
 - Sheltered Instruction Strategies
 - Differentiation Instructional Strategies
 - Data Driven Instructional Strategies
 - Waivers
 - None for 2020
 - Title 1 Campus
 - Comprehensive Funds
 - Targeted Assisted Funds
 - Weekly PLCs focused on Data Driven Instruction.
 - Continuous Improvement Cycles
 - Imagine Learning for 60 minutes weekly
 - Student discourse in all classrooms.
- ELA and Reading
 - Goal is to increase all score percentages from previous year.
 - Measurable Objectives
 - All Reading Teachers will receive weekly coaching
 - All Administrators/Teachers/Students will track and monitor data within 2 days of Assessments
 - All students are enrolled in “Strategic Reading and Writing”
 - Strategic Action Plans
 - Google Drive
 - Monthly Focus Areas for Differentiation Best Practices
 - Literacy Specialist will model and coach teachers Components on Literary Sheltered Instruction
- Math
 - Smart Goal of improving Math Scores

- Strategies
 - All teachers will collaborate weekly formative assessment
 - All data will be monitored and turned around within 2 days
 - Action Plan
 - Creating HSAA PLC Framework
 - Training Teachers on the Framework
 - Consistent Lesson Plan Vetting
 - Warrior Rehearsals
- Science & Social Studies
 - Goal is to increase all score percentages from previous year.
- Attendance
 - Increase daily attendance from 90% to 92%
 - Attendance monitored by Leadership Team during meetings
 - Create and execute personalized intervention plans for students with low attendance
 - Incentives twice monthly
 - Attendance Monitors are Counselor, At Risk Administrator, Wrap Around Specialist, Dean, Teacher Specialist
- Discipline Goal
 - Intend to reduce Out of School Suspensions by 15% at end of School Year
 - Strategies and Objectives
 - Train campus on Restorative Practices and De-escalation Techniques
 - Implement Structured Community Circles
 - Student Group Counseling
 - Implement Schoolwide Expectations
 - Violence Prevention
 - Reduce violence incidents by 10%
 - Strategies and Objectives

- Train staff on Campus Safety and Procedures
 - Implement Structured Community Circles
 - Student Group Counseling
- Parent and Community Involvement
 - Recruit at least 25 parents to be active PTO members
 - Multiple opportunities for parents to be involved via several modes such as Remind, Twitter, Instagram
- Special Population Goals
 - ELL
 - Goal is to grow one level on composite rating known as TELPAS Exam
 - Teachers will be trained in Instructional Sheltered Strategies
 - ELLs will increase Reading, Writing, Listening and Speaking by one level
 - Action Plan
 - ELL Administrator on Campus
 - Goal of 100% of SPED students achieving their growth target.
 - Decrease SPED suspensions
 - 100% ARD Meetings in Compliance
- Special Funding Goals
 - State Compensatory Education
 - \$3,726 in budget
 - Extended Day Training
 - Specialized Reading and Math
 - Specialized Staff Development
 - Mandated Health Services by Nurse Jackson
 - Monitoring Immunizations
 - Vision/Hearing/Type 2 Diabetes
 - Monthly maintenance check of AED

5:11 p.m. Accountability Updates from Texas Austin

- Tests not administered because of COVID 19
- Preliminary data shows HSAA was moving in correct direction.
- TEA waived our school's accountability for last year

- IR status maintained

5:13 p.m. Upcoming Events Austin

- Warrior Wednesday
- Achieve 180 PD

5:16 p.m. Meeting Adjourned Austin