



Shared Decision-Making Committee Agenda



Monday, January 13, 2025

SDMC Members:

Chairperson: Margaret Randall, Principal

Faculty Members: T. Bustamante, J. Hobbs, L. Bautista, A. Mpiani, Y. Reyes, K. Tran, D. Seals

Office Staff-T. Ho, S. Valdez

Non-Instructional- M. Rodriguez,

Parent: Gaby Mijes, Diana Garcia

Community Members: Sidronia Leyva, María Chavero, Estefania Barboza

Minutes

- 10 min Play recording of slides 1-12 here: SDMC (TES PORTION) Q2
- 5 min---Members did not have any comments or questions after the short video provided.
- TES One Pager Copy--- Committee members went over the one pager and the Q&A Documents.
- Additional slides for context (slides 25 and onward in deck)
- Preview TES framework options, context, and discussion questions (slides 15-20)
- Praise—Committee liked that the largest portion of the evaluation is focused on instruction and not just test scores. They are willing to be appraised by the action plan as they feel it is a school wide effort towards improvement. The parents member wanted to make sure the student achievement portion was based on growth as students come to school at different levels. One parent wanted to make it known that students with special needs should be counted in the student achievement section of the evaluation and growth was the only way to accurately do that.
- Concerns- The Committee was unanimously against the use of student surveys to rate teachers. One parent stated it would be insulting to the teacher as a professional to have a middle school student rate their performance. It was said the student shows their appreciation for the efforts of their teacher in their grades and improvement.
- Deliberate on framework options. SDMC leader (principal) should lead conversation; please feel free to utilize discussion questions. You must select a first choice; you may also submit a second or third choice.

The Committee unanimously chose HISD's Option A.
- Principal submits the exit ticket: Submit your SDMC's vote and feedback using the provided exit ticket link.

Follow-Up Items—Next meeting will be Thursday, February 13th at 4:30 in the Library.