



2024 SCHOOL BOARD

Audrey Momanaee
President

Ric Campo
Vice President

Angela Lemond Flowers
Secretary

Cassandra Auzenne
Bandy

Michelle Cruz Arnold
Janette Garza Lindner

Rolando Martinez
Paula Mendoza
Adam Rivon

Mike Miles
Superintendent of Schools

FastFacts

2023-2024

HISD has the lowest property tax rate of the 20-plus school districts in Harris County.

The HISD police department consists of 234 employees and additional police officers are being actively recruited. The district's Safety and Emergency Management team recently joined the police department to better streamline safety and emergency management related issues.

Nutrition Services serves 196,000 + meals each day to most students at no cost except for seven schools.

Nutrition Services has 1,400 employees who serve 196,000 + meals to students each day.

The Houston Independent School District, with more than 184,109 students and encompassing 333 square miles within greater Houston, is the eighth-largest public-school system in the nation and the largest in Texas.

2023-2024

FACTS AND FIGURES

DEMOGRAPHICS

The Houston Independent School District, with more than 184,109 students and encompassing 333 square miles within greater Houston, is the eighth-largest public-school system in the nation and the largest in Texas. Four division superintendents oversee HISD elementary, middle, high and alternative/charter schools (respectively). Four senior executive directors, twelve executive directors and twelve unit leaders report to the four division superintendents. These individuals provide leadership to principals, align resources and support for teachers, and ensure that the district is providing equitable and quality educational opportunities to students. Parent liaisons are available to answer questions and address matters regarding district schools.

HISD's organization is designed to emphasize teaching and learning, align school goals and programs for sustained improvement, eliminate duplicated services, and provide greater oversight of data and compliance with state laws and regulations.

Campuses and Enrollment

Academic Level	Number of Schools	Enrollment	% of All Students
Early Childhood Centers	8	2,976	1.62
Elementary	159	84,470	45.73
Elementary/Middle School Combination	11	8,691	4.72%
Middle	39	27,692	15.36
High School Combination	4	2,759	1.50
High	37	45,327	24.43
Alternative/Charter Schools	16	12,194	6.62%
Combined/Other	31	24,423	12.86
Total	274	184,109	100

Students by Ethnicity

Ethnicity	Number of Students	% of All Students
American Indian/Alaskan Native	315	0.17
Asian	9,136	4.96
Black/African American	39,350	21.37
Hispanic/Latino	113,780	61.80
White	17,969	9.76
Hawaiian/ Pacific Islander	130	0.07
Two or more	3,429	1.86
Total Enrollment	184,109	100

Students by Grade Level

Grade Level	Number of Students	% of All Students
Kindergarten & Earlier	25,088	13.63
Elementary 1-5	70,768	38.44
Middle School 6-8	35,344	19.19
High School 9-12	52,909	28.74
Total	184,109	100

Students by Program

Program	Number of Students	% of All Students
Emergent Bilingual	71,719	38.95
Bilingual	35,752	19.42
ESL	36,178	19.65
Alternative Language Program	1,652	0.90
At Risk	120,586	65.50
Title I	167,227	90.83
Special Education	18,899	10.27
Gifted/Talented	25,508	13.85
Economically Disadvantaged*	146,455	79.55

Dyslexia	6,898	3.75
Immigrant	13,669	7.42
Homeless	6,896	3.75
Foster Care	103	0.06
Military Connected	751	0.41
PK Eligible	11,831	6.43
PK Ineligible	166	0.09

*Meets federal criteria for free and reduced-price lunches.

ACADEMIC ACHIEVEMENT

The State of Texas Assessment of Academic Readiness, or STAAR, is the state testing program that was implemented in the 2011-12 school year to replace the previous Texas Assessment of Knowledge and Skills (TAKS) testing program. The STAAR program includes annual assessments for:

- Reading and mathematics, grades 3-8
- Science at grades 5 and 8
- Social studies at grade 8
- End-of-course assessments for Algebra I, Biology, English I, English II, and U.S. History.

Percent of All Students Passing STAAR, Grades 3-8 (2023)*

	HISD **	State **
Reading/ELA	70	77
Math	63	72
Science	58	68
Social Studies	48	60

*Percentage scoring at or above Approaches Grade Level standard. English & Spanish versions combined. Spring Administration. All students tested. Source: Texas Assessment Management System Analytic Portal.

Percent of All Students Passing STAAR End-of-Course (2023)*

	HISD	State
Algebra I	76	84
Biology	84	92
English I	68	79
English II	72	81
U.S. History	94	96

*Percentage scoring at or above Approaches Grade Level standard. Spring Administration, First-Time Testers. Source: Texas Assessment Management System Analytic Portal.

SAT/ACT Results by Ethnicity (Class of 2022)*

Student Group	% At or Above Criterion*	% Tested	Avg. SAT Score All Subjects	Avg. ACT Score All Subjects
All Students	27.0	82.5	958	23.8
African American	14.6	83.2	892	18.9
Asian	79.1	96.9	1265	28.6
Hispanic	20.2	83.1	921	21.8
White	68.0	70.4	1176	26.5
Econ. Disadv	18.0	83.1	908	20.4

*The percentage of graduates who scored at or above the criterion score of 480 on the SAT evidence-based reading and writing or 19 on ACT English section and 23 composite and 530 on SAT mathematics or 19 on ACT Mathematics section and 23 on the ACT composite. Source: TEA 2022-2023 Texas Academic Performance Report.

Four-Year School Longitudinal Rate (Class of 2022)*

Student Status	District	AA	A	H	W	Econ. Disadv
% Graduated	83.9	83.3	95.3	82.5	88.9	83.1
% Received TxCHSE.0.4	0.3	0.2	0.2	1.1	0.3	
% Continued HS	2.7	3.0	1.6	3.0	1.1	3.1
% Dropped Out	13.0	13.5	3.0	14.3	8.9	13.4

*State calculations with exclusions. Abbreviation Key: AA = African American, A = Asian, H = Hispanic, W = White
Source: TEA 2022-2023 Texas Academic Performance Report

HISD 2021-2022 Accountability Snapshot 2022-2023 Ratings not released due to injunction)

Rating	A	B	C	D	F	Not Rated	Not Rated	Total Campuses SB 1365
#	96	117	43			8	9	273
%	35	43	16			3	3	100

NR-SB1365 = Not Rated-Senate Bill 1365 because the campus received an overall score between 0 and 69.
Includes Paired Campuses
Source: TEA Accountability Data Files; 2022 Final TEA Accountability System Ratings.

HISD 2021-2022 Distinction Designations (Distinctions were not issued for 2022-2023)

Distinction Designation	Campuses Eligible	Awarded Distinction Designation #	Awarded Distinction Designation %
Progress	252	108	43
Academic Achievement in Reading/ELA	252	79	31
Academic Achievement in Mathematics	252	81	32
Academic Achievement in Science	252	83	33
Academic Achievement in Social Studies	88	31	35
Closing the Gaps	252	101	40
Postsecondary Readiness	252	93	37

Source: TEA Accountability Data Files; 2022 Final TEA Accountability System Ratings.

PERSONNEL

HISD is among the largest employers in Houston, with 27,144 full- and part-time employees. Most HISD personnel are assigned to schools and deliver services directly to students on a day-to-day basis.

Employment as of January 29, 2024

Position	Number Employed
Total HISD Employee Count	27,144
2023 Teachers	11,324
Principals	264
Assistant Principals/Deans	382
Counselors	381
Librarians	45
Nurses & Psychologists	297
Teaching Assistants/Clerks/Aides	2,190
Police Officers/Security Personnel	194

2022-2023 Teacher Salaries (10 months)

Salary Range: : \$61,500 - \$87,500

*HISD uses a salary schedule that does not take degree level into consideration.

Provided is the range of values in the Initial Compensation Placement Table for a teacher working on a 10-Month contract, based on years of experience. Some teachers earn more than the maximum listed.

BUDGETING AND FINANCIAL PLANNING

General Fund Budgeted Sources of Revenue 2023-2024

Source	Amount	%
Local	\$1,935,628,316.00	87
State	\$196,658,385.00	9
Other	\$30,000,000.00	3
Federal	\$62,538,142.00	1
Total General Fund Revenue	\$2,224,824,843.00	100

General Fund Adopted Budgeted Expenditures 2023-2024

Item	Amount	%
Salaries	\$1,571,752,040.00	65.67
Contracted Services	\$572,078,194.00	23.90
Supplies and Materials	\$76,675,820.00	3.20
Other Operating Expenses	\$146,246,478.00	6.11
Debt Service	\$0.00	0.00
Capital Outlay	\$10,398,087.00	0.43
Other Uses	\$16,213,650.00	0.68
Total General Fund Expenditures*	\$2,393,364,269.00	100.00

Item	Amount without Recapture	% Without Recapture
Salaries	\$1,571,752,040.00	76.05
Contracted Services	\$245,538,949.00	11.88
Supplies and Materials	\$76,675,820.00	3.71
Other Operating Expenses	\$146,246,478.00	7.08
Debt Service	\$0.00	0.00
Capital Outlay	\$10,398,087.00	0.50
Other Uses	\$16,213,650.00	0.78
Total General Fund Expenditures*	\$2,066,825,024.00	100.00

*Excludes Medicaid

General Fund Summary 2022-2023

Tax Rate Per \$100 of Value	0.8683
Total Revenue	\$2,224,824,843
Total Revenue Per Pupil	\$12,084.94
Total Expenditures	\$2,393,364,269.00
Total Expenditures Per Pupil	\$13,000
Total Operating Expenditures	\$2,272,946,765
Total Operating Expenditures Per Pupil	\$12,346

Total taxable property value: \$247,594,208,927.00
Harris County Appraisal District Certified Estimates July 2023
Homestead tax exemption: \$100,000 + 20% of appraised value; addition
al exemption of \$15,000 for homeowners age 65 and older or disabled.

Thanks to exceptional fiscal management, HISD has the lowest property tax rate of the Harris County school districts and the lowest property tax rate of the 13 largest Texas school districts.

For detailed information about the district's finances, visit the Budgeting and Financial Planning Web site.

SOURCES

Academic Achievement Data: TEA Accountability Data Files; 2022 Final TEA Accountability System Ratings by HISD Department of Research and Accountability

Demographic Data: TEA Public Education Information Management System

Finance Data: HISD Department of Budgeting and Financial Planning 2023-2024 Adopted Budget

Personnel Data: HISD Office of Human Resources

HOUSTON INDEPENDENT SCHOOL DISTRICT



2023-2024 FACTS AND FIGURES

FastFacts (continued)

Nutrition Services has 1,600 employees who serve almost 198,660 meals to students at no cost each day.

\$309 million in scholarships was offered to HISD seniors who graduated in 2021.

The number of students who took the SAT increased by 53 percent from 4,703 in 2007 to 7,189 in 2021.

For More Information About HISD

Mail:
Houston Independent School District
Information Services
4400 West 18th Street
Houston, Texas 77092-8501

Telephone: 713-556-6000

Web Site: www.HoustonISD.org

Find us on Facebook at
facebook.com/HoustonISD, or
facebook.com/HISDEspanol

Follow us on Twitter at
Twitter.com/HoustonISD, and
Twitter.com/HISDEspanol

Watch HISD at youtube.com/TheHISD, and
youtube.com/HISDEspanol

eNews

Sign up to receive news from HISD via e-mail. Simply visit www.houstonisd.org/subscribe.

District Policy DIA (LOCAL) provides: "Employees of the District shall not discriminate on the basis of or engage in harassment motivated by age, race, color, ancestry, national origin, sex, handicap or disability, marital status, religion, veteran status, political affiliation, sexual orientation, gender identity, and/or gender expression."